

Meritec's Corporate Social Responsibility (CSR) Initiative

Since its founding, Meritec and all present and previous divisions, is firmly committed to active internal and community philanthropy and to addressing global challenges. Meritec has implemented a recycling program for computers and peripherals, telephone equipment, aluminum, and other metals and plastic regrind, pallets, packaging trays, styro peanuts are taboo. Initiated digital business strategy for paperless transactions. Energy efficient lighting is used in all facilities. Our plating facility has transitioned to environmental friendly. Our works promote and reward wellness practice. We encourage and reimburse for continuing education. In addition to 401Ks, we share in Health Plan expenses and seed HSA Accounts. We actively engage an investment committee and auditors to ensure our financial advisors are performing in our Associates' best interests and ROI. Corporate assists local charities such as The Humane Society, Happy Cat Tails, Suicide Prevention, helps sustain cultural enrichment with support of Rock and Roll Hall of Fame, Smithsonian, Crawford Auto and Aviation Museum, Young Eagles, Playhouse Square, The Cleveland Orchestra and Ballet. Officers serve on The Board of Directors and support health initiatives such as BioEnterprise, Cleveland Clinic, Metro Health, University Hospitals' Rainbow Babies & Children's, St. Jude's Children's Hospital, Kidney Foundation of Ohio, Hospice, Hanna's Home, Auburn Career Center, Lake Catholic Education, Lake Erie College, Lawrence School, backing of employees' children's sports teams, Autism and Alzheimer's endeavors, Habitat for Humanity, Salvation Army, Purple Heart. Actively engaged in Maple Leaf Community Residences providing 23 homes and staffing for people with developmental disabilities—a Metzenbaum affiliate. We are an EEO, employ minorities, practice promotion from within and proactive hiring for "new Collar" jobs. Innovation and invention for betterment is innate in our corporate culture. Meritec and its west coast division, Joy Signal Technologies, are ISO Certified 9001:2008.

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