As part of Meritec’s commitment to sustainability, including respect for human rights in our own operations along with our supply chain, Meritec’s goal is to source raw materials that require the use of tin, tantalum, tungsten or gold (known as 3TG) from conflict-free sources, including those from the Democratic Republic of the Congo (DRC) and its surrounding areas.

On November 13, 2012, the Securities and Exchange Commission (SEC) issued a final rule pursuant to Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (hereinafter referred to as “ACT”) relating to the use of conflict minerals. This rule is an attempt to quell the extremely violent conflict in the Democratic Republic of the Congo (DRC) and adjoining countries which has been partially financed by the exploitation and trade of conflict minerals originating in The DRC. As a company, Meritec is committed to preventing the use of conflict mineral sources in our products. Though we do not directly procure these minerals from smelters or mines, we control their use through our suppliers.

Meritec has embarked on the process of obtaining conflict mineral information from our suppliers. We also require our suppliers to execute a plan that will eliminate any potential conflict minerals from the products supplied to us. Meritec is well into the process of carrying out the appropriate supply chain due diligence to determine the source of all 3TG is conflict-free and expects its relevant suppliers to invoke same protocol consistent with The OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and, in turn, for those suppliers to do the same with their own suppliers.

John T. Venaleck, President

March 17, 2017