

## MERITEC® Associates' Testimonials

"I've never worked at a company that does so much for their employees. Management really cares, and since Meritec is considered an essential manufacturer, in addition to masks, sanitizer, personal thermometers, vitamins--daily healthy snacks and bottled spring water were supplied through the entire Covid-19 crisis."

**Kim Sullens**  
Scheduler

"I think that I enjoy the people the most. There are a lot of friendly people here. It is a very nice and clean atmosphere."

**Elaine Frantz**  
Process Writer

"A truly dynamic Company, that inspires and encourages creativity."

**Alan Roath**  
Senior Engineer

"A wholesome family atmosphere"

**Annie Kachik**  
Manufacturing Lead

"I enjoy working at Meritec because I'm treated like family! It's an exciting place to work with lots of new opportunities for learning and growth within The Company."

**Kara Reidl**  
Production Scheduler

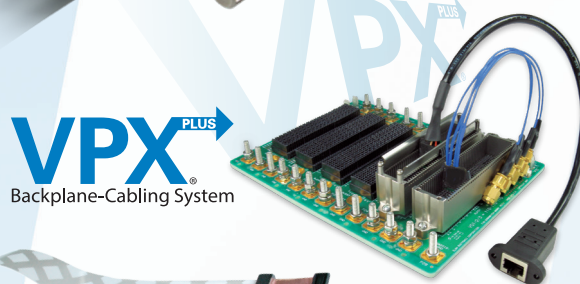
## Some Innovative- Quality Products From



A Qnnect Company



**HSD**  
Hercules HS-D  
High Speed D-Sub



**VPX PLUS**  
Backplane-Cabling System



**Flat Flex**  
Flat Flex-ible Cabling Products

Specializing in High-Performance  
Connectors & Cable Assemblies



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Joy Signal Technology ISJC3  
Mold-Tech IBCG6

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Connectors Unlimited  
(CUI) and Mold-Tech (MT)  
Divisions are now merged  
and DBA Meritec.



A Qnnect Company

Design Through Manufacture of  
High-Performance-Interconnect Systems,  
Connectors & Cable Assemblies

Internships available

# What can Meritec offer You...

Proudly doing business in  
Lake County for more than

## Five+ Decades

Solving Interconnect Problems Quickly Since 1966

Members



Recipient of the  
**John F. Clair Award**  
for Corporate and  
Civic Responsibility

the  
**Xtreme  
High-Speed  
Xperts**



**MERITEC**<sup>®</sup>, a division of Associated Enterprises, was established over 50 years ago. Meritec designs and manufactures high-performance connectors and cable assemblies that are vitally important to the computer, instrumentation, medical, industrial, transportation, military, and aerospace communication industries.

The Company employs many people across the country with its manufacturing headquarters in Painesville. Meritec considers itself a small manufacturing company and uses its size to advantage. We are able to be more flexible, focused and responsive to our Customers, and our Associates are able to enjoy a home-like work atmosphere. This superior working environment is just one reason that people enjoy working for Meritec.

### *Our Connections Include:*

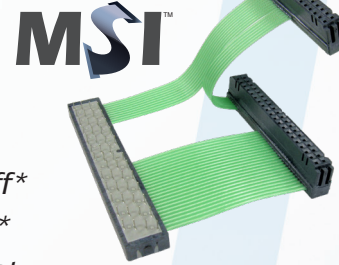
Apple, Boeing, Fresenius, GE Healthcare and Transportation, Google, Honeywell, Intel, Lockheed Martin, Medtronic (the world's largest medical device manufacturer), Northrop Grumman; and Meritec proudly serves all branches of Armed Forces. Meritec's newest Customer is a joint venture between Google and Johnson & Johnson emerging as Verb Surgical—highly anticipated digital surgery program to include advancements in robotics, visualization, instrumentation, data analytics, machine learning and connectivity to enable doctors to operate across the globe and into space. **Join Team Meritec to champion cutting-edge technology!**

# See what **MERITEC**<sup>®</sup> has to offer!

## *Company Benefits*

- *Growth Point Units (GPU) Corporate Profit Shareholder*
- *Fair and Competitive Wages*
- *Regular Increases*
- *Health Insurance / Seed HSA Accounts with match first year up to \$75/pay*
- *Dental Insurance*
- *Life Insurance*
- *Short-Term Disability Insurance*
- *Discretionary Bonuses*
- *Well Pay*
- *401K Match Plan*
- *Paid Holidays*
- *Paid Vacations*
- *Paid Personal Time Off\**
- *Performance Reviews\**
- *Tuition Reimbursement*
- *Payroll Direct Deposits to Checking and Savings Accounts*

*\* Benefits are offered to full-time Associates Depending on classification*



## *Mission Statement*

To create a Company with a reputation for superlative quality, that generates unique and timely solutions to important problems.  
To use our skills with metals, plastics and product design to create these solutions and to continuously upgrade these skills with education, innovation and tool enhancement.  
To generate enough profit to ensure corporate longevity and to significantly reward our Team.

## *+ Job Benefits*

- *Encourage Promotion from Within*
- *Clean Working Environment*
- *Non-Strenuous Work*
- *Air-Conditioned Buildings*
- *Quiet, Well-lit & Carpeted Environment*
- *Sit Down While You Perform Most Jobs*
- *Listen to Music While You Work*
- *Flexible Work Schedules*
- *Convenient Location*
- *Overtime Often Available*
- *Fitness Facility on Campus*
- *Wellness Program*
- *Business continuity – considered “Essential” Supplier and Manufacturer*
- *Commendation received for exceeding state/federal Covid-19 preparedness guidelines*

## *Contact Info*

### *Human Resources Department*

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### *The Reserves Network*

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