

Dynamic, DIB (Defense/Medical Industry Base designated) “Essential”, high-tech firm in growth mode looking to fill full-time position for Machinist Team Member(s).

Role Description & Responsibilities: As a Machinist at Meritec, you will work on and inspect standard, custom and next-gen components. This job involves machining parts per specification by setting up and operating CNC equipment.

The Machinist is responsible for: Quality of the product by performing both in-process and final part inspections, care and maintenance of the equipment, assuring tooling and materials readiness, and maintaining a clean and safe work environment. This position will require the individual to provide training to others in all aspects of CNC equipment setup, operation and maintenance.

Competencies for Success:

- Strong interpersonal communication skills with ability to work with others at all levels of Meritec, and it's divisions
- Proven track record training mid to upper skill level machine operators
- Strong attention to detail and accuracy
- Ability to prioritize
- Excellent time management skills
- Ability to work independently
- Ability to work in a dynamic, fast paced, diverse environment
- Initiative, self-starter, adaptable, and high motivation for excellence
- High energy, results oriented, self-motivated / self-reliant, team player

Basic Qualifications:

Sets up and operates a variety of machine tools such as lathes, milling machines, shapers, planers, and precision grinders to make metal parts, mechanisms, tools, or machines to exacting tolerances and dimensions. Interprets blueprints, sketches, and engineering specifications; determines sequence of operations, number of cuts required, and method of setup; uses a variety of machinist hand tools and precision measuring instruments; makes standard shop computations relating to dimensions of work, tooling, feeds, and speeds; measures, marks, and scribes dimensions and reference points to lay out stock for machining; fits and assembles precision parts into mechanical equipment and determines material, parts, and equipment required. Some machines may be numerically controlled. May monitor and verify quality in accordance with statistical process or other control procedures. Typically requires completion of a formal apprenticeship or equivalent training and experience. Technical Certification preferred. Will consider High School Diploma or equivalent GED (education will be verified)

Candidate must have 4+ years CNC 3 - 5-axis machining experience.

- Must have extensive experience running manual machines and performing set-ups.
- Experience with 3D Modeling a plus
- Experience with Fanuc Controller preferred
- Ability to read and interpret production specifications, production diagrams, assembly drawings, and technical specifications (English)
- Ability to read and interpret blue prints – knowledge of SolidWorks® a plus
- Expert in GD&T
- Experience in following written set-up instructions and/or performing unique set-ups
- Demonstrated ability to resolve unforeseen, unique issues as they arise in machining a part(s)
- Experience in complex measurements and advanced shop math calculations relative to tolerances, dimensions, tooling, and feeds and speeds
- Ability to understand and work with knowledge of Lean manufacturing principles and disciplines.

Salary Range: \$46,200 – 77,000 commensurate with experience

All Candidates must be U.S. Citizens. Candidates must be willing and able to pass a background check and drug screening to be considered for a position at Meritec. Meritec provides equal employment opportunity to all individuals/M/F/D/V.

Employees may be eligible for a discretionary bonus in addition to base pay. Annual bonuses are designed to reward individual contributions as well as allow employees to share in company results. In addition, Meritec provides a variety of benefits including 401K match, health insurance coverage and HSA seed and match, life and disability insurance, savings plan, Company paid holidays and paid time off (PTO) for vacation and/or personal business.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an Associate to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the Associate is regularly required to use hands to finger, handle, or feel and reach with hands and arms. The Associate frequently is required to stand; walk; stoop, kneel, crouch, or crawl; and talk or hear. The Associate must regularly lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an Associate encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly exposed to moving mechanical parts and vibration. The noise level in the work environment is moderate.

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Browse links to learn more about MERITEC:

https://www.dropbox.com/s/wh8k1rwn9ovp9bk/50th-Anniversary-MERITEC-InnovationTimeline_R6_1080p.mp4?dl=0

<https://www.dropbox.com/sh/on1x0jss4oo7wrn/AAB7BvACj2Vfig4jceaOqyj1a?dl=0> – to learn more about Meritec's Products

<https://www.dropbox.com/s/wkd2g7404rxcc4j/MERITEC-INTRO-Virtual-Audio-TOUR-Web.mp4?dl=0>

<https://meritec.com/wp-content/uploads/2018/10/MERITEC-GetToKnowUs-Eng18.pdf>

Please send resume to HR@MERITEC.com

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Machinist (Continued)

Job Type: Full-time

Additional Compensation:

Bonuses and Other forms

Benefits:

Health insurance/ Seeded HSA with Match / Wellness Program and Fitness Center

Dental insurance

Vision insurance

Retirement plan

Paid time off

Flexible schedule

Professional development assistance

Tuition reimbursement

Other

This Company Describes Its Culture as:

Detail-oriented -- quality and precision-focused

Innovative -- innovative and risk-taking (patents issued across industry segments)

Aggressive -- competitive and growth-oriented

Outcome-oriented -- results-focused with strong performance culture

Stable (53 years in business) -- traditional, stable, strong processes

People and Family-oriented -- supportive and fairness-focused

Casual attire – kick it up a notch during ISO Audits and Customer visits on or off-site

Team-oriented -- cooperative and collaborative

Schedule:

Monday to Friday

Day shift

8 hour shift

Company's website:

MERITEC.com

Work Remotely:

Production Floor presence required

Please send resume to **HR@MERITEC.com**