QUALITY ENGINEER
Dynamic, DIB (Defense/Medical Industry Base designated) “Essential”, High-tech firm in growth mode looking to fill full-time position for Quality Engineer Team Member.

The Quality Engineer will act as a liaison between quality, manufacturing, and engineering to facilitate a smooth translation of requirements from product development engineering to manufacturing and quality control.

ESSENTIAL DUTIES AND RESPONSIBILITIES
Work with design engineering to develop and implement;
- Product quality plans
- Process FMEAs (PFMEA) that correlate with DFMEAs
- Critical to Process (CTP) (pre-production and production) parameters and control plans
- Establish Critical to Quality (CTQ) parameters
- Manufacturing and assembly process flows and control plans
- Material, tooling and test/measurement specifications
- Process and work instructions
- Packaging specifications
- Inspection criteria
- Assist with prototype builds
- Assist with design verification and validation activities
- Perform Sample and First Article Inspections
- Initiate improvement activities using Six Sigma Concepts and Statistical Process Control (SPC) Measurements

SUPERVISORY RESPONSIBILITIES
May occasionally directly supervise 1-2 technicians on a temporary, project basis.

SUPERVISION RECEIVED
- Supervision and guidance related to overall objectives, critical issues, new concepts and policy matters.
- Report to and Consults with Quality Manager concerning unusual problems and developments.

EDUCATION and/or EXPERIENCE
- IPC Class 3 Knowledge and Experience essential
- Experience in The Cable and Connector Industry preferred; i.e., Aerospace, Military, and/or Medical Device experience a plus.

LANGUAGE SKILLS
- Ability to read, analyze, and interpret general business periodicals, professional journals, Technical Procedures and governmental regulations.
- Ability to write reports, business correspondence, and procedure manuals.
- Ability to effectively present information and respond to questions from groups of managers, clients, Customers
**REASONING and OTHER ABILITIES**
- Ability to define problems, collect data, establish facts, and draw valid conclusions.
- Ability to interpret customer requirements, through technical and procedural documents.
- Ability to effectively communicate ideas, concepts, and procedures to all levels within the organization, from co-workers on the shop floor to peers on cross-functional teams.
- Ability to manage multiple projects and excellent time management skills.
- Familiar with standard concepts, practices, and procedures within engineering field.
- Self-motivated, innovative, creative, and resourceful.

**CERTIFICATES, LICENSES, REGISTRATIONS**
ASQ CQE Preferred

Salary starting at $75K+ commensurate with experience / excellent benefits

Browse links to learn more about MERITEC:

https://www.dropbox.com/s/wh8k1rwn9oyp9bk/50th-Anniversary-MERITEC-InnovationTimeline_R6_1080p.mp4?dl=0

https://www.dropbox.com/sh/on1x0jss4oo7wrn/AAB7BvACj2Vfig4jceaOqyj1a?dl=0 – to learn more about Meritec’s Products

https://www.dropbox.com/s/wkd2g7404rxxc4j/MERITEC-INTRO-Virtual-Audio-TOUR-Web.mp4?dl=0


Please send resume to HR@MERITEC.com

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**QUALITY ENGINEER (Continued)**
Job Type: Full-time

**Experience in the following fields an advantage:**
- Process Engineering:
- Manufacturing: Molding, Electrical, Electronic, Assembly.
- Undergraduate courses in Electronics/Mechanical Engineering

**Additional Compensation:**
- Bonuses and Other forms
- Health insurance/Seeded HSA with Match / Wellness Program and Fitness Center
- Dental insurance
- Vision insurance
- Retirement plan
- Paid time off
- Flexible schedule
- Professional development assistance
- Tuition reimbursement
- Other

Salary commensurate with experience and capabilities ($75K+)
This Company Describes Its Culture as:
Detail-oriented -- quality and precision-focused
Innovative -- innovative and risk-taking (patents issued across industry segments)
Aggressive -- competitive and growth-oriented
Outcome-oriented -- results-focused with strong performance culture
Stable (53 years in business) -- traditional, stable, strong processes
People and Family-oriented -- supportive and fairness-focused
Casual attire -- kick it up a notch during ISO Audits and Customer visits on or off-site
Team-oriented -- cooperative and collaborative

Schedule:
Monday to Friday
Day shift
8 hour shift

Company's website:
MERITEC.com

Work Remotely:
Production Floor presence required

Please send resume to HR@MERITEC.com