

Meritec, and Joy Signal Technology Division (Chico, CA), both well-established manufacturers of connectors and cable assemblies for Electronics' Industry, seek Senior Design Engineers. Meritec headquartered in Painesville, Ohio, is a dynamic, DIB (Defense/Medical Industry Base) designated "Essential", global high-tech firm in growth mode looking to fill full-time positions for Senior Design Engineer Team Members. Design and development of new connectors and cable assemblies for the various markets we serve at Meritec is a core role with potential for patent application. The position reports to Vice President of Engineering, and is crucial in supporting Sales, Manufacturing and Quality to help establish and build relationships and trust by solving problems and exceeding Customers' expectations with exceptional on-time delivery of innovative, high-performance interconnects (electro-components and sub-assemblies) striving for zero-defect. Meritec values and safeguards Work Family, recognizes importance of work-life balance, offers a great working environment, competitive pay and benefits, rewards with advancement and incentives. This position is a leadership position with potential for growth. Part of the excitement of working at Meritec is having the ability to shape the future achievements of The Company.

Positions are for our Chico, California and Painesville, Ohio headquarters just outside Cleveland, Ohio. Relocation assistance is provided for the right candidate.

Preferred Experience:

- 10 years of experience designing and industrializing high-speed connector and cable assembly solutions
- Familiarity with new product introduction and industrialization
- Mil-Specs
- Collaboration in simultaneous engineering teams

Essential Duties and Responsibilities:

- Research and development of new connectors and cable assemblies based on Voice of Customer
- Create required drawings for external and internal customers in Solid Works
- Leader of the New Product Introduction team for assigned projects
- Lead a team of support engineers to transfer products from concepts to production for assigned projects with specifications and test plans
- Work on continuous improvement /special projects to improve efficiency for building of connectors and assemblies
- Responsible for ensuring the final design meets functional and performance specifications.
- Resolves problems related to assigned projects by working with vendor, customers, shop personnel and others as necessary
- Design, trouble shoot, analyze design problems and develop new tooling as necessary for the new and existing products
- Designs and details tools for making components or for assembly
- Support quality team as necessary to improve the testing processes

Requirements:

- Bachelor's Degree in Mechanical/Electrical Engineering, Physics or related.
- Experience in connector design and qualification.
- Experience with CAD tools such as ProE, Solid Works and Ansys is required.
- Experience of other analytical tools is a plus
- Ability to interpret customer documents and create Meritec documents
- Proven project management track record on several development projects
- Three to seven years' related experience and/or training; or equivalent combination of education and experience.
- Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations.

- Ability to write reports, business correspondence, and procedure manuals.
- Ability to effectively present information and respond to questions from groups of managers, clients, and customers.
- Understanding of regulatory approvals

Job Type: Full-time

- Full Benefits including HSA and 401K match. Bonus and Cost-of-Living increase. Salary commensurate with experience

Benefit Conditions:

- Only full-time employees eligible
Job Type: Full-time on-site only

Pay: From \$85,000.00 per year and/or commensurate with experience / excellent benefits including 401k and HSA (Health Savings Account) Match BENEFITS: 401K with match / Health w/HSA seed and match, Life, Dental, Vision Insurance / Wellness Program / Fitness Center / Break room with video games / Paid Time off / Tuition Reimbursement

Meritec's Mission – To create a Company with a reputation for superlative quality that generates unique and custom solutions to important problems. To use our skills with metals, plastics and product design to create these solutions and to continuously upgrade these skills with education, innovation and tool enhancement. To generate enough profit to ensure corporate longevity to significantly reward our Team.

To learn more about Meritec, visit [www. MERITEC.com](http://www.MERITEC.com).

Interested candidates please send resumes to HR@MERITEC.com

COVID-19 considerations: Please refer to MERITEC.com for Covid-19 Protocols. Meritec is considered an essential provider to Mil/Aero and Medical Industries; et al. We have exceeded state and governmental guidelines in ensuring the health and safety of our Work Family.

Requirements: Please forward resume to HR@MERITEC.com

All Candidates must be U.S. Citizens. Candidates must be willing and able to pass a background check and drug screening to be considered for a position at Meritec. Meritec provides equal employment opportunity to all individuals/M/F/D/V.

Browse links to learn more about MERITEC:

<https://www.dropbox.com/s/ojq8ecieyrozcaz/MERITEC-GetToKnowUs-Eng21.pdf?dl=0>

<https://www.dropbox.com/sh/on1x0jss4oo7wrn/AAB7BvACj2Vfig4jceaOqyj1a?dl=0> – to learn more about Meritec's Products

<https://www.dropbox.com/s/o2js5dzrr63hwtq/MERITEC-INTRO-Virtual-Audio-TOUR.mp4?dl=0>

https://www.dropbox.com/s/jljb55qfc9tb06y/50th-Anniversary-MERITEC-InnovationTimeline_R6_1080p.mp4?dl=0

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