

TOOL & DIE MAKER(s)

Dynamic, DIB (Defense/Medical Industry Base designated) "Essential", high-tech firm in growth mode looking to fill full-time position(s) for Tool & Die Makers.

SUMMARY

Toolmaker Lays out, machines, fits, assembles, and finishes metal parts to make and repair molds for injection molding of plastic products by performing the following duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

1. Studies blueprints of product and die or mold, and computes specifications.
2. Plans sequence of operations, visualizing shape of die or mold in reverse of product.
3. Measures, marks, and scribes metal stock to lay out for machining.
4. Grinds parts to fit parts for assembly and to smooth and finish cavity.
5. Assembles die or mold. Verifies dimensions.

SUPERVISORY RESPONSIBILITIES

This job has no supervisory responsibilities.

SUPERVISION RECEIVED

Work is performed with a high level of independence; must demonstrate initiative and self motivation. Tool Room Lead or Supervisor is available to advise on handling unusual and non-routine situations.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

Minimum of a High School diploma or equivalent. In addition, must have five years experience or completed apprenticeship program.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence.

MATHEMATICAL SKILLS

Ability to apply concepts of basic algebra and geometry.

REASONING and OTHER ABILITIES

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an Associate to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the Associate is regularly required to use hands to finger, handle, or feel and reach with hands and arms. The Associate frequently is required to stand; walk; stoop, kneel, crouch, or crawl; and talk or hear. The Associate must regularly lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an Associate encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly exposed to moving mechanical parts and vibration. The noise level in the work environment is moderate.

All Candidates must be U.S. Citizens. Candidates must be willing and able to pass a background check and drug screening to be considered for a position at Meritec. Meritec provides equal employment opportunity to all individuals/M/F/D/V.

Employees may be eligible for a discretionary bonus in addition to base pay. Annual bonuses are designed to reward individual contributions as well as allow employees to share in company results. In addition, Meritec provides a variety of benefits including 401K match, health insurance coverage and HSA seed and match, life and disability insurance, savings plan, Company paid holidays and paid time off (PTO) for vacation and/or personal business.

Salary range \$45K - \$62K commensurate with experience / excellent benefits

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https://www.dropbox.com/s/wh8k1rwn9ovp9bk/50th-Anniversary-MERITEC-InnovationTimeline_R6_1080p.mp4?dl=0

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<https://www.dropbox.com/s/wkd2g7404rxcc4j/MERITEC-INTRO-Virtual-Audio-TOUR-Web.mp4?dl=0>

<https://meritec.com/wp-content/uploads/2018/10/MERITEC-GetToKnowUs-Eng18.pdf>

Please send resume to **HR@MERITEC.com**

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Tool & Die Maker(s) (Continued)

Job Type: Full-time

Additional Compensation:

Bonuses and Other forms

Benefits:

Health insurance/ Seeded HSA with Match / Wellness Program and Fitness Center

Dental insurance

Vision insurance

Retirement plan

Paid time off

Flexible schedule

Professional development assistance

Tuition reimbursement

Other

This Company Describes Its Culture as:

Detail-oriented -- quality and precision-focused

Innovative -- innovative and risk-taking (patents issued across industry segments)

Aggressive -- competitive and growth-oriented

Outcome-oriented -- results-focused with strong performance culture

Stable (53 years in business) -- traditional, stable, strong processes

People and Family-oriented -- supportive and fairness-focused

Casual attire – kick it up a notch during ISO Audits and Customer visits on or off-site

Team-oriented -- cooperative and collaborative

Schedule:

Monday to Friday

Day shift

8 hour shift

Company's website:

MERITEC.com

Work Remotely:

Production Floor presence required

Please send resume to **HR@MERITEC.com**